

Quality, Environmental and Health & Safety Policy

Brown & Holmes (Tamworth) Ltd are totally committed to meeting our customers, interested parties and employee's statutory, regulatory and legal requirements by meeting the requirements of ISO9001, ISO14001 and ISO45001 for your Apollo and Anders sites.

Design, Manufacturing, Installation, Automation and Service of Precision Jigs. Design and Manufacture of Control & Instrumentation Cubicles including electrical design and testing and Box build and panel wiring. Fixtures, Gauges and Mechanical Handling Equipment to customer specifications and precision machining of components in a wide variety of materials. Supply and distribute of Special Workholding and Toolholding systems to the manufacturing industry.

We are committed to providing our customers with a world class service both in terms of quality and delivery. We recognise that our activities results in both direct and indirect impacts on the Environment and the Health & Safety of our employees and other Interested parties. To that effect Brown & Holmes (Tamworth) Ltd is committed to continuous improvement of our Quality, Environmental & Health & Safety performance.

We are committed to continually developing our management system to ensure compliance with the requirements of ISO9001, ISO14001 and ISO45001 including any legal, statutory requirement as well as any of our customer's requirements.

We are committed to providing safe working conditions and safeguarding the environment and reducing our carbon emissions and fully complying with legislation, statutory regulations and product standards.

We are committed to continually developing our processes and investing in new technology and resources, the developing of personal through training in order to continually improve our service to our customers and the business and ensure complete compliance to ISO9001, ISO14001 and ISO45001.

We are committed to improving the wellbeing and the Health and Safety of our employees, visitors and subcontractors and actively encourage communication and participation of our employees to satisfy legal and other requirements and improve the wellbeing of fellow employees.

Implementation of this policy will be assured by a means of a documented and management system subject to regular audits, risk assessments, Health & Safety and management reviews.

Management Review, Risk and Opportunities considerations Continuous Improvement and Health & Safety will provide the framework for establishing and reviewing policies, objectives, action plans and overall performance in respect to quality and significant Environmental and Health & Safety aspects. Objectives & KPI's shall be set and monitored monthly and driven by management.

The Policy and Objectives shall be communicated to all employees who shall be responsible for understanding and implementing the requirements to ensure achievement of a quality product and service, which complies with all codes of practice and industrial standards to which we subscribe.

The management is committed to achieving the manufacture of products that are right first time, every time.

C. Baker



Date: 10/02/2026

K. Ward



Date: 10/02/2026

Managing Directors